

**TRANSLATION FROM ARABIC**  
**Summary of Resolutions for the Annual General Meeting**  
**EFG Hermes Holding S.A.E.**  
**Held on May 13<sup>th</sup>, 2023**

**Resolution no.1**

The AGM approved the Board of Directors' report on the company's activities for the financial year ended 31/12/2022.

**Resolution no.2**

The AGM approved the Company's auditor report on the financial statements for the fiscal year ended 31/12/2022.

**Resolution no.3**

The AGM ratified the financial statements for the fiscal year ended 31/12/2022.

**Resolution no.4**

The AGM approved the corporate governance report for the fiscal year ended 31/12/2022.

**Resolution no.5**

The AGM approved the transfer of EGP1,459,606,010 from the retained earnings account as at 31/12/2022 to the capital increase account, to distribute (1) bonus share for every (4) shares held by each shareholder.

**Resolution no.6**

The AGM approved the appropriations account for the fiscal year ended 31/12/2022 as follows:

	<b>For the Fiscal Year ended 31/12/2022 (EGP)</b>
Net Profit for the year	2,097,796,241
Retained earnings	206,550,120
<b>Profits appropriate for distribution</b>	<b>2,304,346,361</b>
<u>Distributed as follows:</u>	
Legal Reserve	104,889,812
Shareholders' dividends- bonus shares	1,459,606,010
Employees portion	142,450,000
Non-Executive Board of Directors' bonus	40,040,000
Retained Earnings	557,360,539
<b>Total</b>	<b>2,304,346,361</b>

#### **Resolution no.7**

The AGM approved the discharge of the Chairperson and the Board members from all liabilities concerning the activities of fiscal year 2022.

#### **Resolution no.8**

The AGM ratified the changes in the composition of the Board which occurred up to the date of the General Assembly Meeting.

#### **Resolution no.9**

The AGM elected the company's Board of Directors for a three years-term. The Board of Directors composition will be as follows:

	Name	Title	Executive/Non-Executive
1-	Mona Zulficar	Chairperson	Non-Executive - Independent
2-	Yasser El Mallawany	Vice Chairman	Non-Executive
3-	Karim Awad	Group Chief Executive Officer	Executive
4-	Efstratios Arapoglou	Board Member	Non-Executive
5-	Marwan Al Araby	Board Member	Non-Executive - Independent
6-	Jean Cheval	Board Member	Non-Executive
7-	Abdullah Khalil Al Mutawa	Board Member	Non-Executive - Independent
8-	Khalid Mana Al Otaiba	Board Member	Non-Executive - Independent
9-	Ramsay Zaki	Board Member	Non-Executive - Independent

10-	Géraud Brac de la Perrière	Board Member (DF EFG3 Limited representative)*	Non-Executive
11-	Thomas Volpe	Board Member	Non-Executive - Independent
12-	Mona Yassine	Board Member	Non-Executive - Independent

\* Fully owned by Natixis S.A.

#### **Resolution no.10**

The AGM approved non-executive Board members' remunerations for the fiscal year 2022, and approved the Board of Directors' remunerations, attendance and travel allowances for the fiscal year 2023.

#### **Resolution no.11**

The AGM approved the reappointment of the Company's auditor - Mr. Ihab Mohamed Fouad Abu Al-Majd, Partner, at KPMG Hazem Hassan for the fiscal year 2023 and delegated the Board of Directors to determine the fees based on a recommendation from the audit committee.

#### **Resolution no.12**

The AGM ratified the donations for the fiscal year 2022 which totaled to EGP30,050,000; and authorized the Board to approve donations in excess of EGP1,000 during the fiscal year 2023.

#### **For further information:**

##### **Investor Relations Department**

Email: [investor-relations@efg-hermes.com](mailto:investor-relations@efg-hermes.com)

Tel: +20 (0)2 35356710

Fax: +20 (0)2 35357017

##### **Head of Investor Relations - Hanzada Nessim**

Email: [hnessim@efg-hermes.com](mailto:hnessim@efg-hermes.com)

Tel: +20 (0)2 35356502

Fax: +20(0)2 3535 7017

[www.efg-hermes.com](http://www.efg-hermes.com)